



HARPER  
SLADE

*Capability  
Statement*



*Harper Slade connects YOUR  
culture with MULTI-culture to  
ensure your talent of color can  
thrive.*

At Harper Slade, we stand at the crossroads of the future of work, race-based demographic shifts, and macroeconomics. With deep expertise in labor and employment law, strategic human capital management, adult learning principles, and global change management, we are uniquely positioned to guide organizations through the evolving landscape of diversity and inclusion.

## ***WHO WE WORK WITH***

- Corporations
- Nonprofit Organizations
- Government Agencies
- Educational Institutions
- Professional Associations
- Healthcare Providers
- Financial Institutions
- Technology Companies
- Legal Firms
- Entertainment and Media Companies

## ***DISTINCTIVE APPROACH***

We pride ourselves on being distinct in both what we do and who we are. Our focus on strengthening multicultural workplace resilience sets us apart, ensuring that organizations are prepared to thrive in an increasingly diverse landscape.

## ***WHY HARPER SLADE***

When you work with us, you'll immediately feel the difference. We offer grace-centric partnership, knowledgeable navigation, and a commitment to teaching over telling. Our aim is to accelerate your productivity, impact, revenue, and create the inclusive workplace you and your employees deserve.



## ***LEADING ORGANIZATIONS IMPACTED (REPRESENTATIVE LIST)***

- Astellas Pharma
- Texas Roadhouse
- LISC
- Louisville Orchestra
- Thrivent
- Kentucky Shakespeare
- Northwest Harvest
- Presbyterian Foundation
- Seven Counties
- Chubb
- Per Scholas
- Metro United Way
- Aware Recovery
- Beam Suntory
- Pathward
- University of Missouri
- Community Foundation of Broward





## HOW WE WORK WITH OUR CLIENTS

Our offerings encompass a range of services tailored to meet your organization's needs, including:

- **Retained Advisory:** Comprehensive two-year advisory packages to cultivate environments where multicultural talent thrives.
- **Assessments:** Racial Equity Index helps you understand and address the Black and Brown lived experience at work and our DEI Sentiment Survey is a great tool to jump start your DEI work in furtherance of your employee engagement strategies
- **Training:** We offer our online, six module training called, The Garden as well as enResidence and Inclusive Impact training for leaders at all levels.
- **Onboarding & Exit Interviews:** Inclusive strategies for smooth transitions and deeper understanding of multicultural employee experiences.
- **Immersions & Multicultural Experiences:** Interactive experiences like the Experiment Experience Immersion to promote racial equity awareness.

## PROFESSIONAL CERTIFICATES

We are proud recipients of the Women's Business Enterprise National Council Certification, underscoring our commitment to diversity and inclusion.

**WBENC**  
WOMEN'S BUSINESS ENTERPRISE  
NATIONAL COUNCIL  
JOIN FORCES. SUCCEED TOGETHER.



We invite you to take the first step towards enhancing your human capital strategies by scheduling a free exploratory call with us.

Reach us at [admin@harperslade.com](mailto:admin@harperslade.com)  
<https://www.harperslade.com/>